AI in Tech Hiring: Future of Recruitment

About 45% of organizations have now adopted AI in their recruitment process. Moreover, the AI recruitment sector has been projected to expand at a 6.17% CAGR from 2023 to 2030. [Source: SHRM.ORG]

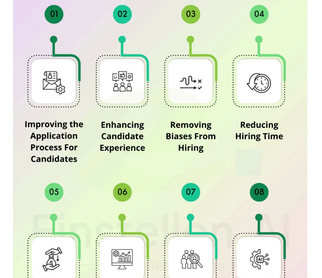
Artificial Intelligence Is Used For Specific Recruitment Aspects

Einstellen.AI
Best Of The World IT

Challenges Recruiters Face With Their Current Hiring Process

Accessing Global Talent Pool
Saving on Hiring Cost & Time
Maintaining an Unbiased Hiring Process
Providing Instant Interview Feedback
Adopting Data-Driven Recruitment
Hiring The Best Talent

How AI Transforms Tech Hiring Process



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Benefits of Using **Artificial Intelligence** In Tech Hiring

- Saving Hiring Costs & Time
- Improve Quality of Hires
- Enhanced Candidate Experience
- Improved Efficiency
- Data-Driven Decision Making

How AI in Recruitment Saves Companies Their **Hiring Time and Cost?**

Resume Screening
AI can screen 1,000 resumes in 1 hour, compared to 100 hours for a recruiter.
Lower Hiring Costs
Using AI reduces the cost per hire from $4,000 to $2,500.
Faster Hiring Process
AI cuts the time-to-hire from 45 days to 15 days.
Reduced Turnover
AI improves hiring accuracy, reducing turnover from 20% to 15%.
• Time Saved: 99 hour
• Cost Saved: $2,970 per job opening
• Savings: $1,500 per hire
• Annual Savings: $30,000 (for 20 hires)
• Time Saved: 30 days per hire
• Annual Savings: $300,000 (based on $500/day productivity loss)
• Savings: $50,000 annually (for a 200 employee company)
• Retention Rate Increase: 25% better job role alignment reduces mismatched hires.

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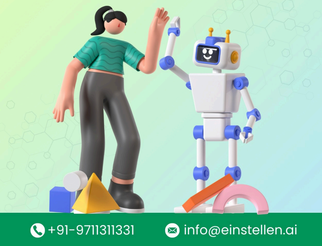
Total Annual Savings

Time Saved: 699 hours

Cost Saved: $482,970



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